

## Exxaro Vacancy

<b>Vacancy for:</b>	<b>General Worker X2</b>
<b>Vacancy Number:</b>	<b>P40148462 / P40148465</b>
<b>Business Unit:</b>	<b>Durnacol</b>
<b>Closing Date:</b>	<b>2026.02.02</b>
<b>Section:</b>	<b>Rehab, Hlobane</b>
<b>Physical Location:</b>	<b>KZN</b>

**PURPOSE:** • To do a variety of general tasks within field of competence to different sections on instruction and under close supervision.

**QUALIFICATIONS:**

- Grade 10/Standard 8 (Essential/Minimum)
- AET Level 4 (Essential/Minimum)

**EXPERIENCE:**

<b>Name</b>	<b>Proficiency</b>	<b>Importance</b>	<b>Involvement</b>
Relevant job-specific experience	0-6 months	Essential/Minimum	Operational

**REQUIREMENTS:**

- Psychometric Assessment (Essential/Minimum) (To be conducted by Exxaro)
- Certificate of Fitness (Essential/Minimum) (To be conducted by Exxaro)

**POSITION TASKS:**

The incumbent will inter alia be responsible for the following:

Administration and Support Services	<ul style="list-style-type: none"> <li>• Assisting and support in all relevant activities within field of responsibility and level of competence</li> <li>• Assistance is provided as instructed within designated area</li> </ul>
Business Operations	<ul style="list-style-type: none"> <li>• Address all unsafe practices / potential hazardous situations, rectify and report to supervisor</li> <li>• Front area inspection (2x2's) is done before loading and transport operations</li> </ul>
Equipment Control	<ul style="list-style-type: none"> <li>• Adhere to safety regulations, processes and operating procedures</li> <li>• Operate equipment according to process, procedure and method within specified limits</li> </ul>
Inspection and Control	<ul style="list-style-type: none"> <li>• Check and carry out maintenance on all equipment used daily in required tasks performed</li> <li>• Conduct pre-use inspection of equipment</li> <li>• Report any defects to supervisor</li> </ul>
Operational Support	<ul style="list-style-type: none"> <li>• Rehabilitation of mined areas</li> <li>• Load stones</li> <li>• Plant grass</li> <li>• Eradicate plants and alien plants</li> <li>• Operate brush cutter and also perform repairs</li> <li>• Use of small tools and equipment and performing minor repairs</li> </ul>
Rehabilitation Services	<ul style="list-style-type: none"> <li>• Fill, seal cracks, refill and level lapsed areas and sinkholes</li> <li>• Spread topsoil</li> <li>• Mixing of fertilizer</li> <li>• Plant grass</li> <li>• Eradicate weeds and alien plants</li> <li>• Collect stones to fill sinkholes</li> </ul>

Safe and Healthy Work Environment	<ul style="list-style-type: none"> <li>• Adhere to all health and safety practices and promote good housekeeping on an ongoing basis</li> <li>• Address all unsafe practices and potential hazardous situations, rectify/report to superior</li> <li>• Comply with Safety Health Environment and Community (SHEC) and technical requirements</li> <li>• Wear applicable Personal Protection Equipment (PPE) at all times</li> </ul>
Technical Support	<ul style="list-style-type: none"> <li>• Remove waste and clean equipment</li> <li>• Conduct inspections to prevent blockages, stoppages, defects, malfunctions and/or breakages</li> <li>• Maintain equipment</li> <li>• Communicate with and assist line Supervisor/Foremen and related plant/mine personnel with ad hoc activities</li> </ul>
Behavioural Alignment	<p>Demonstrates the following:</p> <ul style="list-style-type: none"> <li>• Creativity, collaboration, sociable and awareness to the ecosystem</li> <li>• Stewardship, accountability, ability to develop trust, safety conscious and ethical</li> <li>• Ability to respond quickly to business needs/agility, flexibility, continuous learning, innovation and proven ability to experiment on creative business solutions</li> <li>• Ability to be inclusive, eagerness for multiple skills, embraces multiple cultures, accepts different approaches and be human-centric/empathetic</li> <li>• Results oriented, quality driven, excellence, entrepreneurial abilities, efficient and effective</li> </ul>

The appointment will be made in accordance with Exxaro's Employment Equity policy.